



EMPLOYEE BENEFITS

The following benefits are available to eligible employees:

- **Insurance/Health**

- Health insurance with prescription plan available (current employee cost is \$50 per month for single coverage, family coverage is higher)
- Dental Insurance (includes \$15,000 life insurance policy on employee) available – employee paid
- Vision care insurance available - employee paid
- Flexible spending plans available – employee paid
- Life insurance coverage (\$50,000 per employee) - employer paid
- Short term disability coverage available - employee paid
- Long term disability coverage – employer paid

- **Time off**

- 7 paid holidays per year
- Paid time off (PTO) of 3 weeks beginning your first year
- Paid time off for birthday
- Voting time off
- Jury Duty pay
- Weekends off
- Bereavement leave available
- Military leave available
- Family and Medical leave available

- **Miscellaneous Benefits**

- Direct Deposit
- Discount movie tickets available – Carmike and Mayfaire
- Employee special events
- Scholarships available
- Discounted Sam's club membership available